

Handout 8
JIGSAW REFLECTION
Waterford High School Orientation Manual

1. Read again the mission and vision of Waterford High School. Does the vision provide a detailed description of what the staff of Waterford High School wants to accomplish? How does the vision directly connect with the mission?

2. Principles are “overarching guidelines for human conduct that are proven to have permanent value;” they define *how* an organization operates. How do the Waterford ESLR’s and Five Pillars help to define how both students and teachers operate?

3. How might a clear mission, vision, and clear principles help a school better determine their goals? How might these goals be used to write the action plan for improvement?

4. After reflecting on mission, vision, principles, and goals, what do you see as the next steps for your school or organization in this area?